

June 30, 2025

Dear Brothers and Sisters in Christ:

I am pleased to continue the practice of sharing with you the annual financial statements of the Central Administrative Offices of the Roman Catholic Diocese of Erie for the year ended December 31, 2024. These statements have been independently audited by our certified public accountants and as specified in Canon Law reviewed by the members of the Diocesan Finance Council.

This annual report is just one element of the accountability and transparency which the Diocese strives to practice on a continuing basis. In constructing our operating budget and monitoring our expenditures, I would assure you that our diocesan staff is committed to the prudent management of the financial resources which you have entrusted to us.

The facts and figures contained in this report represent more than an indication that what we do with our finances is right and proper in terms of accounting standards. The report also serves as concrete evidence of your generous support--primarily through the Catholic Services Appeal--of our Gospel mission and your concern for the needs of others. The vital ministries and programs that are carried out here at the Diocesan level including Catholic education, Catholic Charities, clergy and religious personnel services, vocations, and communications most certainly are dependent upon your generosity.

The annual report indicates that our current financial position is stable. The line of credit repayment has removed future interest expense and positioned the diocese with enhanced financial flexibility. Our return on investment continues to be positive in 2024 though with a reduced base amount. Decreases in insurance costs, interest costs and additional department savings resulted in significant reductions to the diocese expenses in 2024.

Asking God's blessings on you and with deep appreciation for your continued support of the Diocese of Erie, I remain.

Sincerely yours in Christ, + Lawrence T. Persico The Most Reverend Lawrence T. Persico, JCL Bishop of Erie

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Roman Catholic Diocese of Erie Central Administrative Offices

2024 Financial Report Highlights

- The financial statements of the Central Administrative Offices (CAO) of the Roman Catholic Diocese of Erie have once again been independently audited. The report of the independent auditor—MPB, LLP—stated that as of December 31, 2024, those statements presented fairly the financial position of the CAO and the changes in its net assets and cash flows for the year then ended.
- Those audited statements include only the services and programs which are provided through the Central Administrative Offices. The CAO serves parishes, schools, and other diocesan entities by providing program, financial and administrative support. However, its audited statements do not include the separate activities of the parishes, schools, cemeteries, or other distinct operating entities such as The Catholic Foundation of Northwest Pennsylvania, The Catholic Deposit & Loan Fund, or Catholic Charities of the Diocese of Erie, Inc. and its affiliates.
- For 2024, the CAO reported an increase in net assets of \$4.3 million. The increase in our net assets was the result of the repayment of the Lines of Credit of \$20.6 million with an offsetting decrease in Investments and Cash of (\$18.5) million used to pay off the debt. Additionally, the net asset increase was impacted by a reduction to the Priest Retirement Deficiency \$2.3 million from the prior year.
- For the year, operating revenue decreased slightly to \$21.5 million.
- Total expenses were down significantly by \$3.46 million from the prior year. This decrease was due to a reduction in health & property insurance claims of \$1.5 million, interest expense of \$905,000, educational services \$417,000, and clergy services \$517,000.

- Expenses for all ministries and programs of the CAO are included in the annual operating budget which is approved by the Diocesan Finance Council. Actual vs. budgeted expenses are then monitored monthly throughout the year.
- Total assets decreased by (\$17.9) million to \$45.4 million. The primary reason for the decrease was the liquidation of the investments to pay off the lines of credit.
- There was also a decrease in liabilities of \$22.2 million to \$20.8 million. \$20.6 million was related to the payment of the lines of credit with an additional reduction of the pension benefit liability.
- The Diocesan Finance Council meets throughout the year on a quarterly basis. It serves as the primary advisory body to the Bishop of Erie in the area of financial administration. In addition to approving the annual budget and reviewing the annual accounting report, canon law requires that the Council be consulted on acts of extraordinary financial administration such as the purchase or sale of real estate, the borrowing of large amounts, and major new construction projects.
- The Office of Financial Services has the responsibility of supporting and assisting the bishop in the stewardship of the temporal resources needed to carry out the mission of the Diocese. It fulfills this responsibility by seeing that the resources of the Central Administrative Offices as well as those of the parishes, schools, and diocesan-affiliated entities are administered in a prudent manner and in accord with church law. It also includes onsite evaluations of the financial practices of parishes and elementary schools to ensure that their assets are properly safeguarded, that proper internal controls are in place, and that there is compliance with diocesan policies.
- Should you have any questions concerning the financial report, please contact the Office of Financial Services at 814-824-1180 or <u>Finance@eriercd.org</u>. I also invite you to visit our website for additional information at <u>www.eriercd.org/finance.asp</u>

James A. Hubert Chief Financial Officer



DIOCESE of ERIE Sharing the Catholic faith in northwest Pennsylvania

Central Administrative Offices of the Roman Catholic Diocese of Erie

AUDITED FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2024



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INDEPENDENT AUDITOR'S REPORT

To the Most Reverend Lawrence T. Persico, JCL Roman Catholic Diocese of Erie Central Administrative Offices Erie, Pennsylvania

Opinion

We have audited the accompanying financial statements of the Central Administrative Offices of the Roman Catholic Diocese of Erie (Diocese), which comprise the statement of financial position as of December 31, 2024, and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocese as of December 31, 2024, and the changes in net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Diocese and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Emphasis of Matter - Restatement of Financial Statements

We draw attention to Note P to the financial statements, which describes that the 2023 financial statements that we originally reported on April 17, 2024 have been restated, and the matter that gives rise to the restatement of the financial statements.

Our opinion is not modified with respect of this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Diocese's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than

for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud
 or error, and design and perform audit procedures responsive to those risks. Such procedures include
 examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Diocese's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Diocese's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited the Diocese's 2023 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated April 17, 2024. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2023, is consistent, in all material respects, with the audited financial statements from which it has been derived as restated.

MEGill, Power, Bell + Associates, LLP

McGill, Power, Bell & Associates, LLP Erie, Pennsylvania April 30, 2025 AUDITED FINANCIAL STATEMENTS

CENTRAL ADMINISTRATIVE OFFICES OF THE ROMAN CATHOLIC DIOCESE OF ERIE STATEMENT OF FINANCIAL POSITION

YEAR ENDED DECEMBER 31, 2024 (WITH COMPARATIVE TOTALS FOR 2023)

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ASSETS		2024		As Restated - Note P) 2023
Cash, Cash Equivalents, and Restricted Cash (Note A)	\$	7,152,243	\$	8,001,355
Cash and Cash Equivalents Held for Others (Note A)	<u></u>	628,121		557,419
TOTAL CASH, CASH EQUIVALENTS AND RESTRICTED CASH		7,780,364		8,558,774
Accounts, Notes and Loans Receivable, Net (Notes A and B)		4,768,873		4,888,251
Prepaid Insurance and Other Expenses		548,243		638,193
Investments at Fair Value (Note M)		21,243,470		38,851,766
Investments Held for Related Affiliates (Note F)		8,568,568		7,588,028
Other Investments, at Cost		216,168		264,668
Property and Equipment, Net (Notes A and D)		2,309,350		2,584,385
TOTAL ASSETS	\$	45,435,036	\$	63,374,065
LIABILITIES AND NET ASSETS				
LIABILITIES				
Accounts Payable and Accrued Expenses	\$	2,079,186	\$	2 ,042,537
Lines of Credit (Note E)		-	•	20,603,617
Insurance Claims Payable and Accrued (Note A)		1,370,460		1,500,189
Deferred Revenues (Note A)		953,385		996,732
Funds Held for Others		628,121		611,320
Funds Held for Related Affiliates (Note F)		8,568,568		7,588,028
Pension and Postretirement Benefits Liability (Note K)		7,163,325		9,623,181
TOTAL LIABILITIES		20,763,045		42,965,604
Without Donor Restrictions (Notes A and H) Operations and Program Support				
Designated		(18,633,618)		(18,151,419)
Designated - Priests' Retirement Deficiency		16,338,171		16,294,812
Funds Functioning as Endowments		(9,427,439) 18,529,196		(11,717,539)
	<u> </u>	10,029,190		_17,357,814
TOTAL NET ASSETS WITHOUT DONOR RESTRICTIONS		6,806,310		3,783,668
With Donor Restrictions (Notes A and H)		17,865,681		16,624,793
TOTAL NET ASSETS		24,671,991		20,408,461
TOTAL LIABILITIES AND NET ASSETS	\$	45,435,036	\$	63,374,065

See notes to financial statements. -3-

CENTRAL ADMINISTRATIVE OFFICES OF THE ROMAN CATHOLIC DIOCESE OF ERIE STATEMENT OF ACTIVITIES

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YEAR ENDED DECEMBER 31, 2024 (WITH COMPARATIVE TOTALS FOR 2023)

		lithout Donor Restri	ctions	
REVENUE, GAINS AND OTHER SUPPORT	Operations and Program Support	Designated	Funds Functioning as Endowments	Total Without Donor Restrictions
Catholic Services Appeal - Designated for Operations	\$ -	\$ 4,122,796	<u>,</u>	
Catholic Services Appeal - Used in Operations	4,122,796	÷ ,,:==,:00	S -	\$ 4,122,796
Diocesan Assessments	1,687,000	(4,122,796)	-	•
Insurance Programs Revenue	1,007,000	3,541,925	-	5,228,925
Program Service Fees	442,004	8,472,257		8,472,257
Department Revenues	490,809	401,934	-	843,938
Interest and Dividend Income (Loss), Net	106,635	100.004		490,809
Contributions and Bequests	253,284	108,224	92,540	307,399
Contributed Services	24,025	8,061	1,036,836	1,298,181
Other Revenue	47,588	-	-	24,025
Net Assets Released From Restrictions	1,060,969	-	-	47,588
	1,000,909	119,935		1,180,904
TOTAL REVENUE, GAINS AND				
OTHER SUPPORT	8,235,110	12,652,336	1,129,376	22,016,822
EXPENSES AND LOSSES				
Pastoral Services	1,285,055			
Clergy Services	581,946	1 007 445	•	1,285,055
Vocation	606,903	1,007,445	16,523	1,605,914
Educational Services	1,419,702	2 500 400		606,903
Communications	631,247	2,596,499	342,500	4,358,701
Catholic Charities	1,071,611	347	•	631,594
Tribunal Office	217,461	-	-	1,071,611
Catholic Foundation Allocations	315,000	-	-	217,461
Financial Services	940,734	-	-	315,000
Facilities Management	852,005	-	-	940,734
Insurance Programs	002,000	-	-	852,005
Interest Expense	223,662	8,851,148 10	-	8,851,148
Legal Expenses	573,624	IU	-	223,672
Other Expenses	124,140	7 000	-	573,624
		7,000		139,710
TOTAL EXPENSES	8,843,090	12,462,449	367,593	21,673,132
CHANGE IN NET ASSETS BEFORE				
INVESTMENT GAINS (LOSSES) AND				
NET UNRECOGNIZED PENSION COSTS	(607,980)	189,887	761,783	343.690
				0.0,000

With Donor Restrictions	 Totals 2024	(A	Totals s Restated - Note P) 2023
\$ -	\$ 4,122,796	\$	4,200,366
-	-		-
-	5,228,925		5,246,099
-	8,472,257		8,697,525
-	843,938		811,182
-	490,809		538,554
350,202	657,601		1,010,495
320,286	1,618,467		1,235,452
-	24,025		36,022
-	47,588		4,087
(1,180,904)	 		
(510,416)	 21,506,406	<u> </u>	21,779,782
-	1,285,055 1,605,914 606,903		1,384,002 2,123,056 587,444
-	4,358,701		4,850,047
-	631,594		683,505
-	1,071,611		1.088,119
-	217,461		199,788
-	315,000		350,000
-	940,734		999,476
-	852,005		871,410
-	8,851,148		10,314,209
-	223,672		1,128,575
	573,624		351,687
-	139,710		214,617
<u> </u>	 21,673,132		25,145,935

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CENTRAL ADMINISTRATIVE OFFICES OF THE ROMAN CATHOLIC DIOCESE OF ERIE STATEMENT OF ACTIVITIES (CONTINUED) YEAR ENDED DECEMBER 31, 2024 (WITH COMPARATIVE TOTALS FOR 2023)

	Without Donor Restrictions			
	Operations and Program Support	Designated	Funds Functioning as Endowments	Total Without Donor Restrictions
OTHER CHANGES IN NET ASSETS Net Realized/Unrealized Gain (Loss) on Investments Change in Net Unrecognized Pension Costs	12,307	24,539 2,234,021	408,085	444,931 2,234,021
TOTAL OTHER CHANGES IN NET ASSETS	12,307	2,258,560	408,085	2,678,952
CHANGE IN NET ASSETS	(595,673)	2,448,447	1,169,868	3,022,642
NET ASSET INTERNAL TRANSFERS	113,474	(114,988)	1,514	-
NET ASSETS, BEGINNING OF YEAR	(18,151,419)	4,577,273	17,357,814	3,783,668
NET ASSETS, END OF YEAR	\$ (18,633,618)	\$ 6,910,732	\$ 18,529,196	\$ 6,806,310

With Donor Restrictions	Totals 2024	Totals (As Restated - Note P) 2023
1,751,304	2,196,235 2,234,021	5,446,722 2,014,880
1,751,304	4,430,256	7,461,602
1,240,888	4,263,530	4,095,449
-	-	-
16,624,793	20,408,461	16,313,012
\$ 17,865,681	<u>\$ 24,671,991</u>	\$ 20,408,461

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CENTRAL ADMINISTRATIVE OFFICES OF THE ROMAN CATHOLIC DIOCESE OF ERIE STATEMENT OF CASH FLOWS

YEAR ENDED DECEMBER 31, 2024 (WITH COMPARATIVE TOTALS FOR 2023)

	2024	(As Restated - Note P) 2023
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in Net Assets \$ Items not Requiring (Providing) Cash	4,263,530	\$ 4,095,449
Depreciation	286,344	265,167
Net Realized and Unrealized Gains (Losses) on Investments	(2,196,235)	(5,446,722)
Changes in Pension and Post Retirement Benefits Liability	(2,459,856)	(1,848,165)
Contributions of Property	-	(502,000)
Gain (Loss) on Sale of Asset Changes in	159,502	-
Assessment and Catholic Services Appeal Accounts		
Receivable, Other Receivables and Loans	(24,018)	201,876
Prepaid Insurance and Other Expenses	89,950	(100,158)
Accounts Payable and Accrued Expenses, Including	,	()
Insurance Claims	(93,080)	229,154
Deferred Revenues	(43,347)	(105,470)
Funds Held for Others	<u>16,801</u>	(9,043)
NET CASH PROVIDED BY (USED IN)		
OPERATING ACTIVITIES	(409)	(3,219,912)
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchases of Property and Equipment	(301,309)	(295,037)
Proceeds from the Sale of Property and Equipment	130,498	155,000
Purchase of Investments (51,082,989)	(17,110,778)
Proceeds from Disposition of Investments	69,955,480	17,516,243
NET CASH PROVIDED BY (USED IN)		
INVESTING ACTIVITIES	18,701,680	265,428
CASH FLOWS FROM FINANCING ACTIVITIES		
	20,603,617)	_
Note Receivable - Parish and School - Net Principal	20,000,011)	-
Repayments (Loans Made)	143,396	26,314
Net Additions (Withdrawals)		
from Investments Held for Others	980,540	997,556
NET CASH PROVIDED BY (USED IN)		
FINANCING ACTIVITIES	19,479,681)	1,023,870

CENTRAL ADMINISTRATIVE OFFICES OF THE ROMAN CATHOLIC DIOCESE OF ERIE STATEMENT OF CASH FLOWS (CONTINUED) YEAR ENDED DECEMBER 31, 2024 (WITH COMPARATIVE TOTALS FOR 2023)

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	2024	(As Restated - Note P) 2023
INCREASE (DECREASE) IN CASH, CASH EQUIVALENTS, AND RESTRICTED CASH	(778,410)	(1,930,614)
CASH, CASH EQUIVALENTS, AND RESTRICTED CASH BEGINNING OF YEAR	8,558,774	10,489,388
CASH, CASH EQUIVALENTS, AND RESTRICTED CASH END OF YEAR	\$ 7,780,364	\$ 8,558,774
SUPPLEMENTAL CASH FLOWS INFORMATION Cash Paid for Interest	\$ 223,672	\$ 1,128,575

NOTE A NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Operations

The Central Administrative Offices (CAO) of the Roman Catholic Diocese of Erie (the Diocese) is a not-for-profit organization whose mission and principal activities are to oversee the parishes, schools and other entities of the Diocese under the supervision of the Bishop's office and staff. The Diocese encompasses thirteen counties in Northwest Pennsylvania. The operations of the Diocese administers the parishes and other affiliates participation in the Diocese's self-insured group health and property/casualty insurance programs.

The financial statements do not include the separate activities of the Diocesan parishes, schools, cemeteries, service agencies, nursing homes, Catholic Charities of the Diocese of Erie, Inc., the Catholic Foundation of the Diocese of Erie, the Erie Diocesan Cemeteries, the Catholic Deposit and Loan Fund of Northwest Pennsylvania, Inc., or any institution owned and operated by religious orders of men or women. The aforementioned activities are distinct operating entities, maintain separate accounts, and perform their own services and programs.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues, expenses, gains, losses and other changes in net assets during the reporting period. Actual results could differ from those estimates.

Cash, Cash Equivalents, and Restricted Cash

The Diocese considers all liquid investments with original maturities of three months or less to be cash and cash equivalents. At December 31, 2024 and 2023, cash, cash equivalents and restricted cash consisted primarily of money market accounts with brokers and checking accounts with local institutions.

At December 31, 2024, the Diocese cash accounts exceeded federally insured limits by approximately \$4,428,000.

Cash, cash equivalents, and restricted cash shown in the statement of financial position and of cash flows include the following:

		2024	 2023
General Operating Letter of Credit - Restricted	\$	5,422,243 1,730,000	\$ 7,001,355 1,000,000
	<u> </u>	7,152,243	\$ 8,001,355

This includes letter of credit offsets for self-insurance vehicle coverage with the state of PA and workers compensation claims from prior year self-insured activity.

Investments and Investment Return

Investments in equity securities having a readily determinable fair value and all debt securities are carried at fair value. Other investments are valued at the lower of cost (or fair value at the time of donation, if acquired by contribution) or fair value.

Investment return includes dividend, interest and other investment income; realized and unrealized gains and losses on investments carried at fair value; and realized gains and losses on other investments, less external and direct internal investment expenses.

Investment return that is initially restricted by donor stipulation and for which the restriction will be satisfied in the same year is included in net assets without donor restrictions. Other investment return is reflected in the statements of activities with or without donor restrictions based upon the existence and nature of any donor or legally imposed restrictions.

The Diocese maintains pooled investment accounts for its endowments and other organizations' investments. Investment income and realized and unrealized gains and losses from securities in the pooled investment accounts are allocated to the individual endowments based on fair value of the interest of each endowment to the total fair value of the pooled investments accounts, as adjusted for additions to or deductions from those accounts.

Accounts, Notes and Loans Receivable

Accounts receivable are stated at the amount of consideration from parishes and other Diocesan organizations, of which the Diocese has an unconditional right to receive. The Diocese provides allowance for credit loss accounts, which is based upon a review of outstanding receivables, historical collection information, and existing economic conditions. Delinquent receivables are written off based on individual credit evaluation and specific circumstances of the organization.

Accounts receivable, net was \$2,472,525, \$2,607,622, and \$2,549,056 at December 31, 2024, December 31, 2023, and January 1, 2023, respectively.

Allowance for Credit Losses

The Diocese operates as a management organization, and its accounts receivable are primarily derived from the assessments obtained from its related party organizations. The Diocese recognizes an expected allowance for credit losses, which is updated to reflect any changes in credit risk since the receivable was initially recorded. This estimate is calculated on a pooled basis where similar risk characteristics exist.

The allowance estimate is derived from a review of the Diocese's historical losses on the aging of receivables. This estimate is adjusted for management's assessment of current conditions, reasonable and supportable forecasts regarding future events, and any other factors deemed relevant by the Diocese. The Diocese believes historical loss information is a reasonable starting point in which to calculate the expected allowance for credit losses, as the Diocese's portfolio segments have remained consistent since the Diocese's inception.

The Diocese writes off receivables when there is information that indicates the debtor is facing significant financial difficulty and there is no possibility of recovery. If any recoveries are made from any accounts previously written off, they will be recognized in income or an offset to credit loss expense in the year of recovery, in accordance with the Diocese's accounting policy election. The total amount of write-offs was immaterial to the financial statements as a whole for the years ended December 31, 2024 and 2023.

Property and Equipment

Property and equipment are stated at cost less accumulated depreciation. Depreciation is charged to expense using the straight-line method over the estimated useful life of each asset.

The estimated useful lives for each major depreciable classification of property and equipment are as follows:

Building	40 years
Building Improvements	15 years
Vehicles, Office Equipment and Furniture	5 - 7 years

Long-Lived Asset Impairment

The Diocese evaluates the recoverability of the carrying value of long-lived assets whenever events or circumstances indicate the carrying amount may not be recoverable. If a long-lived asset is tested for recoverability and the undiscounted estimated future cash flows expected to result from the use and eventual disposition of the asset is less than the carrying amount of the asset, the asset cost is adjusted to fair value and an impairment loss is recognized as the amount by which the carrying amount of a long-lived asset exceeds it fair value. No asset impairment was recognized during the years ended December 31, 2024 and 2023.

<u>Guarantees</u>

The Diocese is a guarantor of a loan to an institution which falls under its jurisdiction. The guarantee term is approximately 8 years. Should the Diocese be obligated to perform under the guarantee arrangement, the Diocese may seek reimbursement from the affiliate of amounts expended under the guarantee.

At December 31, 2024 and 2023, the total outstanding balance on the guaranteed loan was approximately \$3.7 million and \$4.6 million, respectively. To the best of the Diocese's knowledge, payments on the obligation have been made by the institution in accordance with the loan agreement. There were no known defaults or delinquencies. Therefore, the Diocese did not record a liability under guarantee agreements at December 31, 2024 and 2023, respectively.

<u>Net Assets</u>

Net assets, revenues, gains and losses are classified based on the existence or absence of donor restrictions.

Net assets without donor restrictions are available for use in general operations and not subject to donor restrictions. The Diocesan Finance Council has designated, from net assets without donor restrictions, net assets for an operating reserve and board-designated endowments.

Net assets with donor restrictions are subject to donor restrictions. Some restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity.

<u>Contributions</u>

Contributions are provided to the Diocese either with or without restrictions placed on the gift by the donor. Revenues and net assets are separately reported to reflect the nature of those gifts – with or without donor restrictions. The value recorded for each contribution is recognized as follows:

Nature of the Gift	Value Recognized
Conditional gifts, with or without restriction	
Gifts that depend on the Diocese overcoming a donor-imposed barrier to be entitled to the funds	Not recognized until the gift becomes unconditional, <i>i.e.</i> the donor-imposed barrier is met
Unconditional gifts, with or without restriction	
Received at date of gift – cash and other assets	Fair value
Received at date of gift – property, equipment and long-lived assets	Estimated fair value
Expected to be collected within one year	Net realizable value
Collected in future years	Initially reported at fair value determined using the discounted present value of estimated future cash flows technique

In addition to the amount initially recognized, revenue for unconditional gifts to be collected in future years is also recognized each year as the present-value discount is amortized using the level-yield method.

When a donor stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions. Absent explicit donor stipulations for the period of time that long-lived assets must be held, expirations of restrictions for gifts of land, buildings, equipment and other long-lived assets are reported when those assets are placed in service.

Gifts having donor stipulations which are satisfied in the period the gift is received are reported as revenue and net assets without donor restrictions.

Self-Insurance

The Financial Services Office of the Diocese manages insurance programs on behalf of parishes and other institutions within the Diocese through a combination of self-insurance retentions, participation in a liability risk retention group with other Dioceses, and the purchase of excess insurance coverage above the self-insured limits.

As of December 31, 2024 and 2023, the Diocese was self-insured on property claims up to \$350,000. The Diocese was also self-insured for theft/employee dishonesty claims up to \$200,000 per occurrence, and for third-party liability claims up to \$350,000 per occurrence, with an aggregate loss limit of \$5 million.

Losses are recorded as expense when incurred. The Diocese records a liability as of December 31 for claims outstanding and payable, including losses incurred but not reported. Such liabilities are necessarily based on estimates and, while the Diocese believes the amount is adequate, the ultimate liability may be in excess of or less than the amounts provided. The methods for making such estimates and for establishing the resulting liability are continually reviewed, and any adjustments are reflected in the financial statements. The recorded liability for outstanding claims is \$961,963 and \$1,032,677 as of December 31, 2024 and 2023, respectively.

The Diocese is also self-insured in providing group health insurance for its priests and the lay employees of the parishes, schools and Diocese. These risks are subject to stop loss insurance purchased by the Diocese from Highmark Casualty Insurance Company. The insurance has a specific deductible of \$215,000 per covered person. Claims are administered by Highmark Blue Cross/Blue Shield. The recorded liability for outstanding claims is \$408,497 and \$467,512 as of December 31, 2024 and 2023, respectively.

Contributed Nonfinancial Assets

Contributions of nonfinancial assets consist of contributions of services provided and in-kind contributions. The services provided are recognized as revenue at their estimated fair value only when the services received create or enhance nonfinancial assets or require specialized skills possessed by the individuals providing the service and the service would typically need to be purchased if not donated. Contribution revenue recognized from contributed services consisted of management functions performed by members of the clergy within various religious communities in the Diocese. These services are recorded as revenues and are charged to the appropriate program benefited. Contributed revenue and expenses recognized from contributed services and in-kind contributions consisted of:

	2024	2023
Contributed Services Management Total Contributed Services	\$ 24,025 \$ 24,025	\$ <u>36,022</u> \$ <u>36,022</u>
In-Kind Contributions Land Total In-Kind Contributions	\$ \$	\$ 502,000 \$ 502,000

Deferred Revenues

Revenue from fees for insurance assessments is deferred and recognized over the periods to which the fees relate.

Income Taxes

The Diocese is exempt from income taxes under Section 501 of the Internal Revenue Code and a similar provision of state law.

Functional Allocation of Expenses

The costs of supporting the various programs and other activities have been summarized on a functional basis in Note L. The statements of functional expenses present the natural classification detail of expenses by function. Certain costs have been allocated among the program, management and general, and fundraising categories based on the nature of activities, time of employees involved, and other methods.

Comparative Financial Information

The financial statements include certain prior year summarized comparative information in total, but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Diocesan financial statements for the year ended December 31, 2023, from which the summarized information was derived.

Reclassifications

Certain reclassifications have been made to the 2023 financial statements to conform to the 2024 financial statement presentation. These reclassifications had no effect on the change in net assets.

NOTE B ACCOUNTS, NOTES AND LOANS RECEIVABLE

Receivables at December 31 consisted of the following:

			(As Restated - Note P	
		2024		2023
Assessments and Diocesan Appeal	\$	2,472,525	\$	2,607,622
Loans and Notes - Deposit and Loan Fund		76,177		29,407
Note Receivable - Parish and School		4,459,863		4,603,259
Other Receivables and Loans	<u> </u>	511,373		473,036
		7,519,938		7,713,324
Less: Allowance for Credit Losses	·	(2,751,065)	<u>.</u>	(2,825,073)
	\$	4,768,873	\$	4,888,251

Assessments relate primarily to parishes and other Diocesan affiliates for insurance, priests' retirement, schools and Diocesan programs and operations. Due to the history of collectability, most of the Diocesan receivables are considered to be long term.

NOTE C INTEREST IN ASSETS HELD AT THE CATHOLIC FOUNDATION OF NORTHWEST PENNSYLVANIA

The Diocese transferred assets to the Catholic Foundation of Northwest Pennsylvania (Foundation) and retained beneficial interest in those assets. The Diocese is to receive an annual distribution determined annually by the Foundation's board of directors, and undistributed earnings will be retained. The Diocese has granted variance power to the Foundation. The fair value of the retained beneficial interest, included in the statements of financial position within investments held at fair value, was \$843,169 and \$825,958 at December 31, 2024 and 2023, respectively.

NOTE D PROPERTY AND EQUIPMENT

Property and equipment at December 31 consists of:

	2024	2023
Land Buildings Building Improvements Vehicles, Office Equipment and Furniture	\$ 257,633 3,542,886 4,613,224 818,345	\$ 547,633 3,542,886 4,425,180 738,471
Less: Accumulated Depreciation	9,232,088 (6,922,738)	9,254,170 (6,669,785)
	<u>\$ 2,309,350</u>	\$2,584,385

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NOTE E NOTE PAYABLE TO BANK

On February 23, 2024, the Diocese satisfied the entire outstanding balances of its two \$11,250,000 revolving lines of credit with local institutions, using funds created by liquidating a portion of its investment portfolio. These lines expired in February 2024 and were not renewed.

NOTE F FUNDS HELD FOR RELATED AFFILIATES AND OTHER RELATED AFFILLATE TRANSACTIONS

The Endowment Care Fund of the Erie Diocesan Cemeteries (Cemeteries) is under the custody of the Roman Catholic Diocese of Erie, which oversees its investments and all financial transactions. These funds are accounted for as liabilities on the statements of financial position of the Diocese, while the Diocese holds the assets and administers the funds.

The balance of funds held for the Cemeteries at December 31, 2024 and 2023 is as follows:

	2024	2023
Erie Diocesan Cemeteries	<u>\$ 8,568,568</u>	<u> </u>

The Diocese is compensated for the investment and accounting services provided to all affiliates. Total support and revenue received from each organization during the years ended December 31, 2024 and 2023 are as follows, and are included in the program service fees on the statements of activities:

		2024	<u> </u>	2023
Erie Diocesan Cemeteries Catholic Charities Catholic Foundation Catholic Deposit and Loan Fund of NWPA STAR Foundation	\$	105,000 50,000 35,004 100,000 61,000	\$	105,000 17,200 36,696 100,000 61,000
	<u> </u>	351,004	<u></u>	319,896

The Diocese also collects contributions from its parishes to be remitted to other charitable organizations. These balances are carried as a liability on the statements of financial position until remitted. Cash and cash equivalents held for others on the statements of financial position consist of these collections and cash received from related affiliates to be invested.

In addition to the above, the Diocese engaged in various transactions with related parties which include entities in which key management personnel have significant influence or control, as well as entities under common control with the Diocese. At December 31, 2024 and 2023, the Diocese had accounts payable to related parties of approximately \$3,000 and \$227,000, respectively.

NOTE G DEFERRED COMPENSATION AGREEMENT

The Diocese has an unfunded deferred compensation agreement with its former Chief Financial Officer that provides, upon disability or retirement, 30% of his final salary in equal monthly benefits for life. The present value of total estimated deferred compensation is being accrued using the straight-line method. The individual is currently drawing on this agreement. The total deferred compensation liability was \$261,000 and \$284,000 for years ended December 31, 2024 and 2023, respectively, and is included in accounts payable and accrued expenses on the statements of financial position.

NOTE H NET ASSETS

Net Assets Without Donor Restrictions

Unrestricted net assets at December 31 include the following:

Operations and Program Support – Includes the revenues and expenses associated with the principal functions of the Diocese.

Net assets without restrictions also include the land, buildings and improvements of St. Mark Catholic Center, the priests' retirement home, and the Bishop's residence.

Beginning in 2019, all Catholic Services Appeal monies given to the Diocese were internally designated to be utilized for operation purposes and not to fund any legal or other litigatory expenses. The Diocese's policy is to release these funds from designated to operations in the year expended. The total amount of designated revenues earned and released during 2024 and 2023 was \$4,122,796 and \$4,200,366, respectively.

Designated – These net assets are currently expendable for designated purposes. These include Designated – Priests' Retirement Deficiency.

Funds Functioning as Endowments – Includes long-term investments developed from gifts and the Bishop's designations. Earnings are utilized at the Bishop's discretion.

The net assets without donor restrictions of the Diocese as of December 31 consist of the following:

	2024	(As Restated - Note P 2023
OPERATIONS AND PROGRAM SUPPORT	\$ (18,633,618)	<u>\$ (18,151,419)</u>
DESIGNATED		
Self-Insurance - Property and Casualty	4,138,781	4,345,720
Group Health	4,545,633	4,537,167
Unemployment Compensation	1,929,943	1,830,869
Regional Support Programs	214,973	212,949
Catholic School Assistance	3,409,765	3,280,265
Capital Stewardship Campaign	170,578	169,330
Pastoral Services	1,928,498	1,918,512
	16,338,171	16,294,812
DESIGNATED - PRIESTS' RETIREMENT DEFICIENCY	(9,427,439)	(11,717,539)
TOTAL DESIGNATED	6,910,732	4,577,273
FUNDS FUNCTIONING AS ENDOWMENTS		
Tuition Assistance - Elementary	1,143,330	1,205,288
Charitable Endowment Fund	2,976,184	2,969,443
Religious Education Endowment Fund	5,790,803	5,633,995
Bishop's Discretionary Fund	4,404,641	3,460,632
Priests' Retirement Home Endowment Fund	1,677,077	1,583,467
Clergy Continuing Education Fund	702,085	690,372
Mission Endowment Fund	898,609	890,540
Ministry Support Funds	936,467	924,077
	18,529,196	17,357,814
	\$ 6,806,310	\$

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Net Assets With Donor Restrictions

Net assets with donor restrictions at December 31 are restricted for the following purposes or periods:

	2024	2023
Subject to Expenditure for Specified Purpose		
Priestly Formation and Ministry Development	\$ 7,273,247	\$ 6,755,013
Charitable Programs - Other	1,292,264	1,253,231
Educational Assistance Programs	458,378	338,188
Evangelization	18,266	19,266
Communication Programs	73,251	70,971
Clergy Health and Retirement Priest Retirement Home	396,428	334,296
Filest Retirement Home	22,962	
	9,534,796	8,770,965
Subject to Diocese Endowment Spending Policy and Appropriation		
Priestly Formation and Ministry Development	8,299,462	7,823,828
Mass Intentions and Parish Needs	31,423	
	8,330,885	7,853,828
	<u> </u>	<u>\$ 16,624,793</u>

Net Assets Released From Restrictions

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by donors.

	 2024	 2023
Priestly Formation and Ministry Development Charitable Programs - Other Educational Assistance Programs Evangelization Communication Programs Clergy Health and Retirement	\$ 1,034,830 37,074 - 1,000 108,000	\$ 763,761 340,892 154,518 3,455 92,000 91,000
	\$ 1,180,904	\$ 1,445,626

NOTE I ENDOWMENT

The Diocesan endowment consists of approximately seventeen individual funds established for a variety of purposes. The endowment includes both donor-restricted endowment funds and funds designated by the governing body to function as endowments (board-designated endowment funds). As required by accounting principles generally accepted in the United States of America (GAAP), net assets associated with endowment funds, including board-designated endowment funds and reported based on the existence or absence of donor-imposed restrictions.

Interpretation of Relevant Law

The current relevant law for the investment and distribution of restricted endowment and trust funds in the Commonwealth of Pennsylvania is PA Act 141 (Act 141). Act 141 requires an organization to adopt and follow a "total return" investment policy to seek the best total return on the principal whether from capital appreciation, earnings, or both. If Act 141 is applicable and elected by an organization, the board is required to make an annual "spending" election of between 2% and 7% of the value of endowment assets. For purposes of this provision, the value of the trust principal is the fair market value of the trust assets averaged over the past three or more years. In addition to the use of Act 141 for donor-restricted endowment funds, the Bishop and Diocesan Finance Council use Act 141 as a framework for its unrestricted board-designated endowment funds.

In accordance with Act 141, the Diocese considers the following factors in making a determination to spend or accumulate donor-restricted and board-designated endowment funds:

- 1. Duration and preservation of the fund
- 2. Purposes of the Diocese and the fund
- 3. General economic conditions
- 4. Possible effect of inflation and deflation
- 5. Expected total return from investment income and appreciation or depreciation of investments
- 6. Other resources of the Diocese
- 7. Investment policies of the Diocese

Endowment by Net Asset Class

The composition of net assets by type of endowment fund at December 31, 2024 and 2023 was:

	<u> </u>	2024	
	Without Donor Restrictions	With Donor Restrictions	Total
Donor-Restricted Endowment Funds Diocesan-Designated Endowment Funds	\$ <u>18,529,196</u>	\$ 15,503,179	\$ 15,503,179 18,529,196
Total Endowment Funds	<u>\$ 18,529,196</u>	<u>\$ 15,503,179</u>	\$ 34,032,375
	<u> </u>	2023	
	Without Donor Restrictions	With Donor Restrictions	Total
Donor-Restricted Endowment Funds Diocesan-Designated Endowment Funds	\$ <u>17,357,814</u>	\$ 14,101,311	\$ 14,101,311 17,357,814
Total Endowment Funds	\$ 17,357,814	<u>\$14,101,311</u>	\$ 31,459,125

Endowment Reconciliation

Changes in endowment net assets for the years ended December 31 were:

	Without Donor Restrictions		Total
Endowment Net Assets,			
Beginning of Year	<u>\$ 17,357,814</u>	<u>\$ 14,101,311</u>	
Investment Return			
Investment Income, Net of Fees	92,540	350,202	442,742
Net Appreciation (Depreciation)	408,085	1,930,061	2,338,146
Total Investment Return	500,625	2,280,263	2,780,888
Contributions	1,036,836	22,785	1,059,621
Appropriation of Endowment Assets			
for Expenditure Transfers	(367,593)	(901,180)	(1,268,773
	1,514		1,514
Endowment Net Assets,			
End of Year	\$ 18,529,196	\$ 15,503,179	\$ 34,032,375
		2023	
	Without		
	Donor	With Donor	
	Restrictions	Restrictions	Total
Endowment Net Assets,			
Beginning of Year	<u> </u>	\$ 12,314,809	\$ 27,342,159
Investment Return			
Investment Income, Net of Fees	359,073	333,218	692,291
Net Appreciation (Depreciation)	2,703,245	2,213,611	4,916,856
Total Investment Return	3,062,318	2,546,829	5,609,147
Contributions Appropriation of Endowment Assets	100,142	22,785	122,927
for Expenditure	(527,238)	(783,112)	(1,310,350)
Transfers	(304,758)		(304,758)
ndowment Net Assets,			
End of Year			
Lind of fear	<u> </u>	<u></u> 14,101,311	<u>\$</u> 31,459,125

Funds with Deficiencies

From time-to-time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level the Diocese is required to retain as a fund of perpetual duration pursuant to donor stipulation. There were no such deficiencies as of December 31, 2024 and 2023.

Return Objectives and Risk Parameters

The Diocese has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs and other items supported by its endowment while seeking to maintain the purchasing power of the endowment. Endowment assets include those assets of donor-restricted endowment funds the Diocese must hold in perpetuity or for donor-specified periods, as well as those of board-designated endowment funds. Under the Diocesan policies, the primary objective of the endowment assets is the long-term growth of principal with generation of income, without an undue exposure to risk. Assets are invested in a manner that is intended to achieve results that meet or exceed appropriate market indices, which are monitored by the Diocesan Finance Council throughout the year. Actual returns in any given year may vary from this amount.

Strategies Employed for Achieving Objectives

To satisfy its long-term rate-of-return objectives, the Diocese relies on a total return strategy in which investment returns are achieved through both current yield (investment income such as dividends and interest) and capital appreciation (both realized and unrealized). The Diocese targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

Spending Policy and How the Investment Objectives Relate to Spending Policy

The Diocese has a policy (the spending policy) of appropriating for expenditures each year. The effective spending policy rate was 7% and 5%, for the years ended December 31, 2024 and 2023, respectively. In establishing this policy, the Diocese considered the long-term expected return on its endowment. Accordingly, over the long term, the Diocese expects the current spending policy to allow its endowment to grow. This is consistent with the Diocesan objective to maintain the purchasing power of endowment assets held in perpetuity or for a specified term, as well as to provide additional real growth through new gifts and investment return.

NOTE J LIQUIDITY AND AVAILABILITY

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of December 31, 2024 and 2023, comprise the following:

	2024	2023
Cash and Cash Equivalents (Less Restricted Cash) Accounts Receivable Due in Next 12 Months Payout on Donor-Restricted Endowments for Use	\$ 5,422,243 816,249	\$ 7,001,355 912,009
Over Next 12 Months Payout on Quazi-Endowments for Use Over Next	1,091,469	785,431
12 Months Investments not Encumbered by Donor or Board	685,089	808,794
Restrictions	<u> </u>	5,133,827
Total Financial Assets	\$ 8,015,050	<u> </u>

The Diocese's endowment funds consist of donor-restricted endowments and funds designated by the Diocesan Finance Council as endowments. Donor-restricted endowment funds are not available for general expenditure. Income from donor-restricted endowments is restricted for specific purposes, with the exception of the amounts available for general use.

The board-designated endowment of \$18,529,196 is subject to an annual spending rate of 2 to 7 percent as described in Note I. Although the Diocese does not intend to spend from this board-designated endowment (other than amounts appropriated for general expenditure as part of the Diocesan Finance Council's annual budget approval and appropriation), these amounts could be made available if necessary.

The Diocese manages its liquidity and reserves following three guiding principles: operating within a prudent range of financial soundness and stability, maintaining adequate liquid assets to fund near-term operating needs, and maintaining sufficient reserves to provide reasonable assurance that long-term obligations will be discharged. The Diocese evaluates its future cash flows and monitors its liquidity and reserves regularly.

NOTE K PENSION AND OTHER POSTRETIREMENT BENEFIT PLANS

Lay Employees 401(k) Retirement Plan

The Diocese has a defined contribution plan covering certain employees of parishes, schools, offices, and agencies of the Diocese. The Diocese provides a contribution of 6% of compensation for all employees of the Diocese who are participants in the plan. The total expenses to the Diocese for this plan were \$136,422 and \$140,055 for 2024 and 2023, respectively.

Defined Benefit Plan and Priest Postretirement Benefits

The Diocese has a noncontributory defined benefit plan covering all Diocesan priests who meet the eligibility requirements. The Diocesan funding policy is to make the minimum annual contribution that is required by applicable regulations, plus such amounts as the Diocese may determine to be appropriate from time to time.

The Diocese has a noncontributory defined benefit postretirement health care plan covering retired priests who meet the eligibility requirements. The Diocese funds benefits on a "pay-as-you-go" basis. It is an unfunded plan.

The Diocese uses a December 31 measurement date for the plans. Information about the plans' funded status is as follows:

	Pension Benefits		Other	Benefits
	2024	2023	2024	2023
Projected Benefit Obligation Fair Value of Plan Assets	\$ (14,361,497) 9,771,958	\$ (15,239,547) 8,446,700	\$ (2,573,786) 	\$ (2,830,334)
Funded Status	<u>\$ (4,589,539)</u>	<u>\$ (6,792,847)</u>	\$ (2,573,786)	\$ (2,830,334)

Liabilities recognized in the statements of financial position:

	Pension I	Pension Benefits		Benefits
	2024	2023	2024	2023
Liabilities	<u>\$ (4,589,539)</u>	<u>\$ (6,792,847)</u>	<u>\$ (2,573,786)</u>	_\$_(2,830,334)

As of August 1, 2024, the monthly pension benefit payments increased from \$1,600 to \$1,650.

Amounts recognized in change in net assets not yet recognized as components of net periodic benefit cost consist of:

	Pension	Bene	efits	Other Benefits							
	 2024		2023		2024		2023				
Net Loss (Gain) Plan Amendment Increased	\$ (2,037,264)	\$	(1,729,446)	\$	(330,834)	\$	(218,779)				
Benefit Payments Prior Service Cost	 397,294 (263,217)_		200,593 (267,248)				-				
Total Loss (Gain)	\$ (1,903,187)	\$	(1,796,101)	\$	(330,834)	\$	(218,779)				

The accumulated benefit obligation for the defined benefit pension plan and the post-retirement health care plan was \$16,935,283 and \$18,069,881 at December 31, 2024 and 2023, respectively.

Information for pension plans with an accumulated benefit obligation in excess of plan assets:

mber	31
	2023
\$ \$	15,239,547 15,239,547 8,446,700
	•

Other significant balances and costs are:

		Pension	Bene	efits		ts		
	<u> </u>	2024		2023		2024		2023
Employer Contributions Benefits Paid	\$	868,304	\$	757,710	\$	-	\$	_
Net Periodic Benefit Costs	\$ \$	(1,022,534) 568,183	\$ \$	(1,047,682) 844,705	\$ \$	(110,630) 161,706	\$ \$	(120,710) 194,095

Other changes in plan assets and benefit obligations recognized in change in net assets:

		Pension	Bene	fits	Other I	Benefit	s
	•	2024		2023	 2024		2023
Amounts Arising During the Period: Service Cost Interest Cost Expected Return on Plan Assets Net Loss	\$	89,305 691,351 (523,929) 256,727	\$	90,736 753,560 (443,425) 400,871	\$ 54,587 130,329 184,916	\$	56,797 143,633
Amounts Reclassified as Components of Net Periodic Benefit Cost of the Period: Net (Gain) Loss Net Prior Service Cost		48,239 263,217		176,586 267,248	(23,210)		(6,335)

The estimated net loss and prior service cost for the defined benefit pension plan that will be amortized into net periodic benefit costs over the next fiscal year are \$0 and \$279,396, respectively. The estimated net gain and prior service credit for the other defined benefit postretirement plan that will be amortized into net periodic benefit cost over the next fiscal year is \$44,005 and \$0, respectively.

Significant assumptions include:

	Pension Be 2024		Other Ber	ıefits
Weighted-Average Assumptions Used	2024	2023	2024	2023
to Determine Benefit Obligations: Discount Rate Weighted-Average Assumptions Used to Determine Benefit Costs:	5.50%	4.75%	5.50%	4.75%
Discount Rate Expected Return on Plan Assets	4.75% 6.75%	5.00% 6.75%	4.75% N/A	5.00%

For measurement purposes, a 3.00% annual rate of increase in the per capita cost of covered health care benefits was assumed for 2024 and 2023.

The Diocese's expected long-term return on plan assets assumption is based on a periodic review and modeling of the plan's asset allocation and liability structure over a long-term horizon. Expectations of returns for each asset class are the most important of the assumptions used in the review and modeling and are based on comprehensive reviews of historical data and economic/financial market theory. The expected long-term rate of return on assets was selected from within the reasonable range of rates determined by (a) historical real returns, net of inflation, for the asset classes covered by the investment policy, and (b) projections of inflation over the long-term period during which benefits are payable to plan participants. Target allocation ranges are guidelines, not limitations, and policy included various guidelines and procedures designed to ensure assets are invested in a manner necessary to meet expected future benefits earned by participants. The investment guidelines consider a broad range of rates designed to ensure assets are invested in a manner necessary to meet expected future benefits earned by participants.

<u>Pension Plan Assets</u>

Where quoted market prices are available in an active market, plan assets are classified within Level 1 of the valuation hierarchy. Level 1 plan assets include equity securities and mutual funds. If quoted market prices are not available, then fair values are estimated by using pricing models, quoted prices of plan assets with similar characteristics or discounted cash flows. Level 2 plan assets include corporate bonds. In certain cases where Level 1 or Level 2 inputs are not available, plan assets are classified within Level 3 of the hierarchy.

The fair values of the Diocesan pension plan assets at December 31, 2024 and 2023, by asset class are as follows:

	 <u> </u>		024		
		 Fair	/alue	Measurement	s Using
Asset Class	Total Fair Value	uoted Prices in Active Markets for Identical Assets (Level 1)		Significant Other Dbservable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
US Treasury Notes	\$ 96,734	\$ 96,734	\$		\$ -
Equity Securities Information Technology Financial Consumer Discretionary Healthcare Industrials Energy Telecommunication Services Consumer Staples Other Money Market Corporate Bonds Large Cap Equity Mutual Fund Growth Mutual Fund	 1,094,165 518,157 385,375 267,203 248,274 109,157 335,613 182,343 234,301 362,726 2,096,175 3,521,543 320,192	 1,094,165 518,157 385,375 267,203 248,274 109,157 335,613 182,343 234,301 362,726	***	- - - 2,096,175 3,521,543	
Total Investments at Fair Value	\$ 9,771,958	\$ 4,154,240	\$	5,617,718	\$

					023 /alue M	easurements	Using
Asset Class		Total Fair Value		uoted Prices in Active Markets for Identical Assets (Level 1)	Si	ignificant Other oservable Inputs	Significant Unobservable Inputs
US Treasury Notes	\$	250,394	\$	250,394	(Level 2)	(Level 3)
Equity Securities	·	200,004	Ψ	200,084	φ	-	\$
Information Technology		784,442		784,442		_	
Financial		369,173		369,173		_	•
Consumer Discretionary		277,154		277,154		-	
Healthcare		290,084		290,084		_	•
Industrials		209,582		209,582		-	-
Energy		113,735		113,735		_	-
Telecommunication Services		254,628		254,628		-	-
Consumer Staples		178,057		178,057		-	-
Other		223,462		223,462		-	-
Money Market		512,522		512,522		-	-
Corporate Bonds		1,909,651		-		1,909,651	-
Large Cap Equity Mutual Fund		2,756,932		-		2,756,932	_
Growth Mutual Fund		316,884		316,884			
Total Investments at							
Fair Value	\$	8,446,700	\$	3,780,117	_\$	4,666,583	\$

Plan assets are held by a bank-administered trust fund, which invests the plan assets in accordance with the provisions of the plan agreements. The plan agreements permit investment in common stocks, corporate bonds and debentures, U.S. Government securities, certain insurance contracts, real estate and other specified investments, based on certain target allocation percentages. The plan does not invest in derivative securities.

The following benefit payments (in thousands), which reflect expected future service, as appropriate, are expected to be paid as of December 31, 2024:

		ension enefits		other enefits
2025	\$	1,303	¢	101
2026	Ý	-	\$	161
2027		1,239		167
2028		1,242		171
		1,219		175
2029		1,215		184
2030-2034		5,796		1,008

NOTE L FUNCTIONAL AND NATURAL EXPENSE CLASSIFICATIONS

Expenses, according to functional classification, incurred during the year ended December 31, 2024 are as follows:

	Total	 \$ 4,890,632 2,278,432 6,406,878 6,406,878 165,838 3,816,879 694,411 484,056 195,832 231,527 231,527 233,672 233,672 111,164 	4 21,010,132
	Total Support Services	 1,143,711 227,843 640,688 16,584 28,969 79,940 79,940 15,844 35,256 40,968 223,672 25,648 223,672 25,648 253,672 35,256 111,164 111,164 	
2024 Support Services	Fundraising	\$ 8,694 8,694 495 495 20 186 379 379 3,298 171 171 178	N U
0	Management and General	 \$ 1,135,017 227,843 227,843 640,688 16,584 28,969 79,445 15,824 35,070 40,589 223,672 253,672 253,672 253,672 253,672 35,070 411,164 \$ 3,451,819 	
	Program Services	 \$ 3,746,921 2,050,589 5,766,190 149,254 3,787,910 614,471 468,212 160,576 190,559 260,696 870,179 142,335 18,207,892 	
		Salaries and Benefits - Clergy, Religious and Lay Insurance Claims and Reinsurance - Property and Casualty Insurance Claims and Reinsurance - Heatth Insurance Claims and Reinsurance - Unemployment Allocations to Related Agencies and Institutions Education, Training and Ministry Support Clergy Personnel Development and Support Facilities and Maintenance Occupancy Expense - Utilities, Rent and Insurance Interest Expense Depreciation External Services and Affiliations Legal Expenses Postage, Printing, Supplies and Office Expenses Other Costs	

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Expenses, according to functional classification, incurred during the year ended December 31, 2023 are as follows:

	Total		5,565,983	2,424,174	7,698,030	192,006	3679816	917 040		277 / to	198,025	240,562	1.128.575	265 167	1 6/18 //76		199,105	208,776	123,781	25,
	le		-	7	ຕ ເ	Ξ	7	e.	. 4	+ c	ŝ	ŝ	ഗ	00	. 00) r	_	2	-	
	Total Support Services		1,223,201	242,417	769,803	19,201	28,217	119,433	14 384		13,023	42,858	1,128,575	15.308	307.958	264 601	00,1	25,842	123,78	4,432,488
	Ĕ	6	Ð																	ω
2023 Support Services	Fundraising	2 80F		•	•	•	•	575	(9)	157		386	•	83	4,329	•		103		14,312
Su		¥.																		ю
	Management and General	1.214 516	217 CVC	1-	103,003	19,207	28,217	118,858	14,390	19.666		714,24	6/6,821,1	15,225	303,629	351,687	75 720	20,103	123,/81	4,418,176
	<u>a Z</u>	₩																	ľ	ω
ſ	Program Services	4,342,782	2,181,757	6 008 007	170 005	2 664 600	2,001,053	/ 94,615	532,845	178,202	197 704			243,859	1,300,118	'	182 934			20,713,447
		↔																		ю
		Salaries and Benefits - Clergy, Religious and Lay	insurance claims and Reinsurance - Property and Casualty	Insurance Claims and Reinsurance - Health	Insurance Claims and Reinsurance - Unemployment	Allocations to Related Agencies and Institutions	Education, Training and Ministry Support	Clerav Personnel Development and Summer	Eacilities and Maintenance		Occupancy Expense - Utilities, Kent and Insurance	Interest Expense	Depreciation	External Services and Affiliations	Legal Expenses	Poetade Drinting Sumalize		Other Costs		

DISCLOSURES ABOUT FAIR VALUE OF ASSETS AND LIABILITIES NOTE M

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a hierarchy of three levels of inputs that may be used to measure fair value:

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- Level 1 Quoted prices in active markets for identical assets or liabilities
- Observable inputs other than Level 1 prices, such as quoted prices for similar assets or Level 2 liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities
- Unobservable inputs supported by little or no market activity and are significant to the Level 3 fair value of the assets or liabilities

Recurring Measurements

The following table presents the fair value measurements of assets and liabilities recognized in the accompanying statements of financial position measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2024 and 2023:

		<u></u>			2024					
				Fair	Valu	e Measuremer	its Using			
			-	Quoted Prices						
		Total Fair Value		in Active Markets for Identical Assets (Level 1)		Significant Other Observable Inputs (Level 2)	ļ	Significant Jnobservable Inputs (Level 3)		
Assets at Fair Value:										
U.S. Treasury Notes	\$	468,591	\$	468,591	\$	-	\$	-		
Equity Securities										
Industrials		1,958,824		1,958,824		-		_		
Consumer Discretionary		1,889,637		1,889,637		-		_		
Consumer Staples		849,575		849,575		-		-		
Energy		541,489		541,489		-		-		
Financial		2,649,405		2,649,405		-		_		
Information Technology		4,724,519		4,724,519		-		_		
Healthcare		1,338,774		1,338,774		-		_		
Materials		414,603		414,603		-		-		
Telecommunication		1,445,196		1,445,196		-		-		
Real Estate		366,271		366,271		_		-		
Utilities		404,723		404,723		-		-		
Other		617,275		683		616,592		-		
Mutual Funds						010,002		-		
Growth and Value		2,342,376		2,342,376						
Index		-				-		-		
Total Return		779,778		779,778		-		-		
Income		992,120		992,120		-		-		
Corporate Bonds		5,958,336		002,120		-		-		
Municipal Bonds		227,165		_		5,958,336		-		
Government Agency Bonds		1,000,212		_		227,165 1,000,212		-		
		28,968,869		21,166,564	—		<u> </u>			
Interaction Access 11, 11, 11		,,		- 1,100,004		7,802,305		-		
Interest in Assets Held at the										
Catholic Foundation of NWPA		843,169		-		-		843,169		
Total Investments at						<u></u>	<u> </u>			
Fair Value	\$	29,812,038	\$	21,166,564	\$	7,802,305	\$	843,169		
Liabilities at Fair Value:										
Annuity Obligations	\$	478,358	\$	_	\$		¢			
-	<u> </u>				<u>.</u>	<u> </u>	\$	478,358		

			. <u> </u>		2023			
			_	Fair	Value	Measuremen	its Usi	na
Assets at Fair Value:		Total Fair Value		Quoted Prices in Active Markets for Identical Assets (Level 1)		Significant Other Observable Inputs (Level 2)		Significant Inobservable Inputs (Level 3)
U.S. Treasury Notes	\$	284,821	\$	294.004	^			
Equity Securities	Ŷ	204,021	φ	284,821	\$	-	\$	-
Industrials		3,522,007		3,522,007				
Consumer Discretionary		2,318,776		2,318,776		-		-
Consumer Staples		1,026,044		1,026,044		-		-
Energy		606,163				•		-
Financial		2,888,737		606,163		-		-
Information Technology		5,185,898		2,888,737		-		-
Healthcare		1,721,274		5,185,898		-		-
Materials		598,596		1,721,274		-		-
Telecommunication		1,588,611		598,596 1,588,611		-		-
Real Estate		493,842		493,842		-		-
Utilities		438,914		493,642 438,914		-		-
Other		2,871,082		73,362		-		-
Mutual Funds		2,07 1,002		73,302		2,797,720		-
Growth and Value		7,891,561		7,891,561				
Index		174,912		174,912		-		-
Total Return		3,134,534		3,134,534	•	-		-
Income		4,987,839		4,987,839		-		-
Corporate Bonds		5,170,497		4,007,009		-		-
Municipal Bonds		113,796		_		5,170,497		-
Government Agency Bonds		595,932				113,796 595,932	_	•
Interest in Assets Held at the		45,613,836		36,935,891		8,677,945		-
Catholic Foundation of NWPA	<u> </u>	825,958						825,958
Total Investments at								
Fair Value	\$	46,439,794	_\$	36,935,891	\$	8,677,945	\$	825,958
Liabilities at Fair Value:							<u> </u>	
Annuity Obligations	\$	522,208	\$		\$	-	\$	522,208

Following is a description of the valuation methodologies and inputs used for assets and liabilities measured at fair value on a recurring basis and recognized in the accompanying statements of financial position, as well as the general classification of such assets and liabilities pursuant to the valuation hierarchy. There have been no significant changes in the valuation techniques during the year ended December 31, 2024. For liabilities currently below.

Investments

Where quoted market prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. If quoted market prices are not available, then fair values are estimated by using quoted prices of securities with similar characteristics or independent asset pricing services and pricing models, the inputs of which are market-based or independently sourced market parameters, including, but not limited to, yield curves, interest rates, volatilities, prepayments, defaults, cumulative loss projections and cash flows. Such securities are classified in Level 2 of the valuation hierarchy. In certain cases where Level 1 or Level 2 inputs are not available, securities are classified within Level 3 of the hierarchy.

Interest in Assets Held at the Catholic Foundation of NWPA

This amount represents an undivided interest in pooled asset accounts at the Foundation. Pooled assets at the Foundation represent a blend of equity, fixed income, and mutual fund securities. Fair value is determined by the Foundation based upon the Diocese's share of the pooled investments and are classified within Level 3 of the valuation hierarchy based on the lowest level input that is significant to the fair value measurement.

Annuity Obligations

The carrying value approximates fair value, which is estimated based on the borrowing rates currently available to the Diocese for bank loans with similar terms and maturities.

NOTE N SIGNIFICANT ESTIMATES AND CONCENTRATIONS

Accounting principles generally accepted in the United States of America require disclosure of certain significant estimates and current vulnerabilities due to certain concentrations. Those matters include the following:

Deferred Compensation Agreement

As described in Note G, the amount of annual expense accrued for deferred compensation is based on an estimate of the total amounts payable under the contract over the estimated life expectancy of the beneficiary.

Pension and Other Postretirement Benefit Obligations

The Diocese has a noncontributory defined benefit pension and postretirement health care plan whereby it agrees to provide certain postretirement benefits to eligible employees. The benefit obligation is the actuarial present value of all benefits attributed to service rendered prior to the valuation date based on the projected unit credit cost method. It is reasonably possible that events could occur that would change the estimated amount of this liability materially in the near term.

<u>Investments</u>

The Diocese invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the accompanying statements of financial position.

Investigation and Litigation

The Diocese is subject to claims and lawsuits that arose primarily in the ordinary course of business. With the exception of the items noted below, it is the opinion of management the disposition or ultimate resolution of such claims and lawsuits will not have a material adverse effect on the financial position, results of operations and cash flows of the Diocese. Events could occur that would change this estimate materially in the near term.

NOTE O REVENUE FROM CONTRACTS WITH CUSTOMERS

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Revenue Recognition Policy

Substantially all of the Diocese's revenues and support are derived from the Catholic Services Appeal (CSA) and assessments received from the parishes for programs and activities administered by the CAO. Revenue is also received from the parishes and other affiliates as a result of their participation in self-insured group health and property/casualty insurance programs administered by the Diocese.

Transaction Price

Revenue is recognized when services are provided to the Diocese's parishes or other affiliates, in an amount that reflects the consideration that it expects to be entitled to in exchange for those services. The amount and timing of revenue recognition varies based on the nature of the services provided and the terms and conditions of the agreements with the parishes or other affiliates. There are no finance components with these services, and consideration received is fixed.

Contract Balances

Contract assets or receivables will be recognized if the services have been performed for the parish, school or affiliate, but they have not yet paid. When the timing of the Diocese's provision of services are different from the timing of the payments made, the Diocese recognizes a contract asset (performance precedes contractual due date). A receivable will be recognized when the services are performed and the customer has not yet paid.

Amounts received from parishes, schools or affiliates under agreements with the Diocese are recorded as a contract liability or deferred revenue until the contract terms are fulfilled. Deferred revenues at December 31, 2024 and 2023 were \$953,385 and \$996,732, respectively, and consisted entirely of amounts received for insurance assessments.

Other sources of revenue are invoiced per the terms of contractual agreements (if any).

Accounts receivable at December 31, 2024 and 2023 consists of the following:

	2024	(As Restated - Note P) 2023		
Assessment Receivables Assessment Allowance	\$ 1,999,420 (1,953,444)	\$ 1,945,827 (1,655,111)		
Net Assessments Receivable	45,976	290,716		
CSA Receivables CSA Allowance	473,105 (372,621)	661,795 (482,462)		
Net CSA Receivable	100,484	179,333		
Other Receivables Other Allowance	5,047,413 (425,000)	5,105,702 (687,500)		
Net Other Receivable	4,622,413	4,418,202		
Total Accounts Receivable Total Allowance	7,519,938 (2,751,065)	7,713,324 (2,825,073)		
Net Total Accounts Receivable	<u>\$ 4,768,873</u>	<u>\$4,888,251</u>		

Other accounts receivable relates primarily to receivables and loans to parishes, schools and other affiliates. See Note B for further detail.

Performance Obligations and Revenue Recognition

Catholic Services Appeal (CSA) Revenues

The Diocese's performance obligation for the CSA is to provide the parishes, schools and affiliated entities various programmatic and administrative services through the Central Administrative Offices. The performance obligation is to provide the services. Revenue is recognized monthly as the services are provided over time.

Diocesan Assessment (Assessment) Revenues

The Diocese's performance obligation for the Assessments is to provide the parishes, schools and affiliated entities assistance with administrating their appropriated financial responsibilities for the operations of the Diocese, Priest Retirement and Benefits, and Catholic School Support. The performance obligation is to provide the services. Revenue is recognized monthly as the services are provided over time.

Insurance Program Revenues

The Diocese's performance obligation for Insurance Program Revenues is to provide the parishes, schools and affiliated entities assistance with administrating their financial responsibilities for the self-insured group health and property/casualty insurance. The performance obligation is to provide the services. As these services are provided, deferred revenues are reduced, and revenues are recognized. Revenues related to these services crossing fiscal years is recognized over time on a pro-rated basis based on number of months in each contract period.

Other Revenue Sources

The Diocese's other revenue sources consist of program services, departmental revenues, and other miscellaneous revenues. These other revenue sources are recognized monthly over the period in which the applicable performance obligations are satisfied.

The Diocese has elected the practical expedient in ASC-606-10-50-14 to not disclose the information about remaining performance obligations that have original expected durations of one year or less.

Disaggregation of Revenue

Substantially all of the Diocese's material revenue sources sales are recognized over time and are disaggregated on the face of the statements of activities.

NOTE P RESTATEMENT OF FINANCIAL STATEMENTS

The Diocese has restated previously issued 2023 financial statements to properly reflect loan receivable related to Kennedy Catholic Middle/High School originally recorded as grant expense. The accompanying financial statements for 2023 have been stated to reflect the corrections.

The effect on the Diocese's previously issued 2023 financial statements is summarized as follows:

Statements of Financial Position	As Previously Reported		Correction of Error		As Restated	
Accounts, Notes and Loans Receivable, Net	-	4,639,751	\$	248,500	\$	4,888,251
Net Assets - Operations and Program Support		3,399,919)	\$	248,500	\$	(18,151,419)

NOTE Q SUBSEQUENT EVENTS

Subsequent events have been evaluated through April 30, 2025, which is the date the financial statements were available to be issued.

During February 2025, the Diocese completed the sale of property in which the Venango Catholic High School as located for approximately \$630,000. The majority of the proceeds will be designated to support the continued operation and mission of St. Stephen School. The remainder will be designated to assist with the Episcopal Transition. As of the date of issuance, the financial impact of this transaction has not been recognized in the financial statements.

At December 31, 2024, the Diocese held a \$1 million money market account that was restricted for a letter of credit offset as described in Note A. Subsequent to year end, restriction was removed and the balance of those funds is available to be used for general purposes.